



June 2022

Employment Update

Acara's monthly overview of the employment landscape, staffing updates, and industry trends





Overview

3.6%

Unemployment rate unchanged

In June, the unemployment rate was 3.6 percent for the fourth month in a row, and the number of unemployed persons was essentially unchanged at 5.9 million. These measures are little different from their values in February 2020 (3.5 percent and 5.7 million, respectively), prior to the pandemic.

1.3M

Long-term unemployed—unchanged

In June, the number of long-term unemployed (those jobless for 27 weeks or more) was essentially unchanged at 1.3 million. This measure is 215,000 higher than in February 2020. The long-term unemployed accounted for 22.6 percent of all unemployed persons in June.

62.2%

Labor force participation rate down by 0.1%

Both the labor force participation rate, at 62.2 percent, and the employment-population ratio, at 59.9 percent, were little changed over the month. Both measures remain below their February 2020 values (63.4 percent and 61.2 percent, respectively).

[View unemployment rates by state](#)

[Learn More: Bureau of Labor Statistics](#)



Overview

\$32.08 

Average hourly earnings rose \$0.10

Average hourly earnings for all employees on private nonfarm payrolls rose by 10 cents, or 0.3 percent, to \$32.08 in June. Over the past 12 months, average hourly earnings have increased by 5.1 percent. In June, average hourly earnings of private-sector production and nonsupervisory employees rose by 13 cents, or 0.5 percent, to \$27.45.

1.3M 

Number of permanent job losers changed little

Among the unemployed, both the number of permanent job losers, at 1.3 million in June, and the number of persons on temporary layoff, at 827,000, changed little over the month. These measures are little different from their values in February 2020.

2.8% 

GDP projected to increase

Economists surveyed in June projected GDP in 3Q 2022 will increase 2.8%.

The *Wall Street Journal* conducts an Economic Forecasting Survey among a group of nearly 80 economists on more than 10 major economic indicators on a quarterly basis, including GDP.

[Learn More: Bureau of Labor Statistics](#) | [American Staffing Association](#)



Staffing Update

2.07% 

Temp penetration rate

Temporary help employment was 2.07 percent of total nonfarm employment in June, down from 2.09 percent last month.

11.0% 

Temp help jobs increased

Temporary help jobs in June increased 11.0 percent, seasonally adjusted, from the same month last year.

+372K 

Nonfarm payroll employment up

Total nonfarm payroll employment rose by 372,000 in June in line with the average monthly gain over the prior 3 months (+383,000). Total nonfarm employment is down by 524,000, or 0.3 percent, from its pre-pandemic level in February 2020.

Notable job gains occurred in

- Leisure and hospitality
- Professional and business services
- Health care



[Learn More: Bureau of Labor Statistics](#) | [American Staffing Association](#)



Industry Trends – Employee ghosting

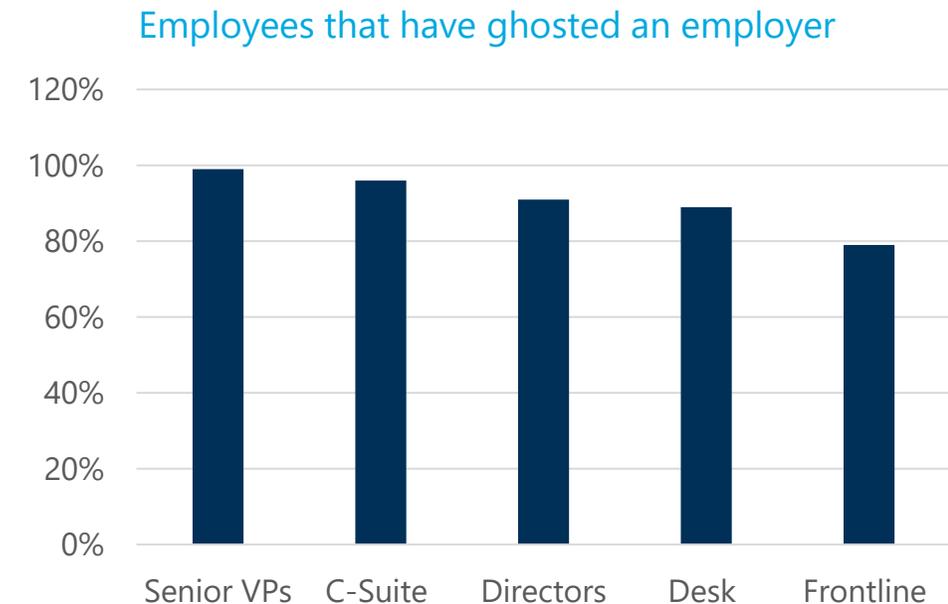
84% of job candidates have ghosted an employer, potential employer, or both in the last 18 months.

55% of workers ghosted an employer because there are abundant job openings.

68% of workers are worried about the impact of ghosting on their future career.



99% of U.S. Senior Vice-Presidents have ghosted an employer.



[Unleash](#) | [Protocol](#)



Industry Trends – Inflation

With inflation outpacing income, many workers are having to dip into savings to finance their spending or put it on a credit card.

4.4% personal savings rate represents a 14-year low

In April, the U.S. personal saving rate dipped to a 14-year low of 4.4 percent. The rate represents personal saving as a percentage of disposable personal income.

20% annual rate growth in revolving credit

In April, revolving credit grew at an annual rate of 20 percent.

66%



of workers say inflation has outpaced any salary gains they've made.

- Two-thirds of workers (66 percent) say inflation has outpaced any salary gains they've made in the past 12 months.
- 19 percent of workers' salary increases have about matched inflation.
- 13 percent of workers' salary has increased more than inflation.
- 63 percent of executives plan to make compensation adjustments in response to high inflation.

[NRP](#) | [Gartner](#) | [CNBC](#)



Industry Trends – **Hybrid Work**



63% of employers offer most of their workers the opportunity for hybrid work.

63 percent of employers offer most of their workers the opportunity for hybrid work, which involves a combination of working remotely and in person.

62%

of organizations offer employees a subsidy or reimbursement for at-home office or work equipment.

- Employers, on average, provided about \$891 to employees to cover costs related to working from home.
- Most employers (95 percent) cover costs related to work technology—such as computer monitors, keyboards, or headsets.
- Over two-thirds (68 percent) cover costs related to general office supplies—such as pens or notepads.
- 24 percent said they cover the cost of chairs for employees working from home.

[SHRM](#)