



AUGUST 2022

Canada Employment Update

Acara's monthly overview of the employment landscape, staffing updates, and industry trends

AUGUST





Overview

0.2% 

Employment at
19,527,000 in August

Employment decreased by 40,000 (-0.2 per cent) in August, bringing cumulative declines since May 2022 to 114,000 (-0.6 per cent).

Employment among public-sector employees fell (-28,000; -0.6 per cent) for the second consecutive month in August, while both the number of private sector employees and the number of self-employed workers were little changed.

0.6% 

Employment in
Quebec increased

Employment in Quebec increased by 27,000 (+0.6 per cent). There were also more people looking for work and the unemployment rate rose 0.4 per centage points to 4.5 per cent.

7.3% 

Adjusted unemployment
rate up .5% from July

Adjusted unemployment rate includes those who wanted a job but did not look for one.

11.9% 

of permanent employees were
planning to leave their job

In August, 11.9 per cent permanent employees were planning to leave their job within the next 12 months, 5.5 per centage points higher than in January 2022 (not seasonally adjusted).

5.4% 

Unemployment rate
rose in August

The unemployment rate rose by 0.5 per centage points to 5.4 per cent.



Overview

40K

Full-time employment sees decrease in August

While all of the August losses were in full-time work (-40,000; -0.2 per cent), full-time employment in August was 593,000 (+3.9 per cent) higher than 12 months earlier

Employment among youth aged 15 to 24 fell by 25,000 (-0.9 per cent) in August, following five months of little change. The August decline was primarily among young women (-16,000; -1.3 per cent), while employment among young men was little changed. Employment among people aged 55 and older held steady for a second consecutive month.

16.8%

Work-from-home employees decreased

16.8 per cent of employed Canadians reported that they usually work exclusively from home, down from 18.0 per cent in July, and down 7.5 per centage points since the beginning of 2022.

5.4%

Average hourly wages increased on a year-over-year basis

The average hourly wages of employees rose 5.4 per cent (+\$1.60 to \$31.33) on a year-over-year basis in August, compared with 5.2 per cent in both June and July (not seasonally adjusted).

55.6%

Returning student employment on par with 2021

The employment rate for returning students (55.6 per cent) was on par with both its August 2021 level and the pre-pandemic August 2019 rate (not seasonally adjusted).

64.8%

Labour force participation increases

The labour force participation rate rose 0.1 per centage points to 64.8 per cent.



Industry Trends – **Mental health**

74% of Canadians feel some impact of personal or work stress.

26% of employees say work stressors are their primary source of stress.

41% of Canadian employers promote mental health services and resources to support workers' mental health.



Canadian employees report the following leading work stressors:

- Volume of work (25 per cent)
- Performance demands (14 per cent)
- Lack of support (12 per cent)